

PROCEEDINGS OF THE POLK COUNTY BOARD OF SUPERVISORS

The Polk County Board of Supervisors met in regular session Tuesday, June 17, 2025 at 9:30 a.m.

MEMBERS PRESENT: Mark Holm, Tom Hockensmith, Angela Connolly, Jill Altringer, Matt McCoy.

Moved by Holm, Seconded by Connolly to dispense with the reading of the June 3, 2025 minutes and they stand approved as printed.

VOTE YEA: Holm, Hockensmith, Connolly, Altringer, McCoy.

The Bills as certified were allowed or disallowed on each according to the certified list(s), claim numbers 202506100001 – 202506101086 and 202506170001 – 202506171287.

VOTE YEA: Holm, Hockensmith, Connolly, Altringer, McCoy.

PROCLAMATION: Supervisor McCoy read the proclamation recognizing Juneteenth – June 19, 2025 in Polk County. Dwana Bradley, Iowa Juneteenth Chairperson, and Mary Wells, Polk County Treasurer, made comments.

PROCLAMATION: Supervisor Altringer read the proclamation recognizing World Refugee Day – June 20, 2025 in Polk County. Stephanie Morris, Polk County RACI Coordinator, Laura Thako of Lutheran Services in Iowa, and Donya Jenkins-Gai, Polk County Treasurer Executive Assistant, made comments.

PROCLAMATION: Supervisor Altringer read the proclamation recognizing School Districts and Students in District 2.

PUBLIC COMMENTS: Brian Mulcahy and Jake Christensen of the Des Moines Airport authority discussed construction progress and presented a handout.

PERMITS: Renewal application for Class “C” Retail Alcohol License with Outdoor Service Permit for Club Celebrity, located at 1510 NE Broadway Ave, Des Moines.

VOTE YEA: Holm, Hockensmith, Connolly, Altringer, McCoy.

RESOLUTIONS: Resolution authorizing Auditor’s Office to publish Notice of Public Hearing on July 1, 2025 for proposed disposal of interest in County-owned real estate (vacant parcel at 1520 11th St, Des Moines) to Ralph Cornelius Hall.

Resolution authorizing Auditor’s Office to publish Notice of Public Hearing on July 1, 2025 for proposed vacation of existing platted public utility easement located at 1819 NW 72nd Avenue, Ankeny.

Resolution approving Contract with the Iowa DNR for Air Quality program funding (26ESDAQBCPAUL-0002).

Resolution approving Amendment 2 to Contract with the Iowa DNR for Air Quality program funding (25ESDAQBWWALK-0002).

Resolution authorizing transfer of \$500,000 from the Secondary Roads budget to the Farm-to-Market fund.

Resolution approving Cooperative Public Service Agreement with the City of Ankeny (for the resurfacing of a joint jurisdiction section of NE 29th St/Four Mile Drive).

Resolution approving Cooperative Public Service Agreement with the City of Des Moines (for the resurfacing of a joint jurisdiction section of NW Lower Beaver Rd and NE 27th Ave/NE Oak Hill Drive).

Resolution approving Cooperative Public Service Agreement with the City of Pleasant Hill (for the resurfacing of sections of SE Parkridge Dr and SE 6th Ave within Pleasant Hill's jurisdiction).

Resolution approving permanent and temporary easement agreements for project RCB Culvert New - Twin Box (on NE 38th Street over Deer Creek).

Resolution accepting bid (\$703,078.67) from Cramer and Associates, Inc. (for Bridge Replacement – PPCB ON NE Devotie Dr, over Camp Creek).

Resolution approving authority of the Public Works Director to sign and bind Polk County to contracts and agreements under \$15,000.

Resolution approving request letter for an agreement amendment with the United States Department of Housing and Urban Development (HUD) for the Polk County Older Adults Home Modification Program.

Resolution approving a three (3) year Lease Agreement with the City of Des Moines for Pioneer Columbus Congregate Meal Site.

Resolution approving a three (3) year Lease Agreement with the City of Des Moines for Scott Four Mile Congregate Meal Site.

Resolution approving Agreement with Green Resource Management, Inc (d/b/a MedShred) for medical waste disposal services.

Resolution approving Agreement with Mail Services, LLC for presort mail services.

Resolution approving Agreement with Brooks Borg Skiles Architecture Engineering LLP (BBS).

Resolution approving Memorandum of Understanding with the Iowa State Association of Counties Technology Services.

Resolution approving On-Call Judicial Mental Health Advocate Agreements (for Judicial Mental Health Advocate services).

Resolution approving First Amendment to Polk County, Iowa Disability Access Point Contract (ADSCI25015) with the Iowa Department of Health and Human Services.

Resolution approving Memorandum of Understanding with Jasper County, Iowa for shared Judicial Mental Health Advocate Services.

Resolution approving Memorandum of Understanding with Marion County, Iowa for shared Judicial Mental Health Advocate compensation.

Resolution approving Memorandum of Agreement with the Ankeny Community School District for funding of the Ankeny Substance Abuse Project (ASAP).

Resolution approving Provider Agreement and Business Associate Agreement with Employee and Family Resources.

Resolution approving Opioid Settlement Fund Prevention Grant to Community Youth Concepts.

Resolution approving Opioid Settlement Fund Prevention Grant to Friends of YJI.

Resolution approving Opioid Settlement Fund Prevention Grant to Kingdom Living Iowa (d.b.a. RISE Recovery Center).

Resolution approving Opioid Settlement Fund Prevention Grant to Steps of Hope Iowa.

Resolution approving Opioid Settlement Fund Supports for People with Lived Experience Grant to Bridges of Iowa.

Resolution approving Opioid Settlement Fund Supports for People with Lived Experience Grant to FOCUSS Inc.

Resolution approving Opioid Settlement Fund Supports for People with Lived Experience Grant to Rebel Healthcare.

Resolution approving Opioid Settlement Fund Supports for People with Lived Experience Grant to Kingdom Living Iowa (d/b/a Rise Recovery Center).

Resolution approving Opioid Settlement Fund Supports for People with Lived Experience Grant award to Rebel Healthcare for their collaborative project with RISE Recovery Center.

Resolution Approving Service Agreements with: The ARC of Story County, Community Support Advocates, Easterseals Iowa, HOPE, Link Associates, TJS Accounting Solutions, Trans Iowa LC, and UnityPoint – Eyerly Ball Community Mental Health Services.

Resolution approving Dissolution of the Polk County Mental Health and Disability Services Region Governing Board and authorizing the Polk County Region CEO to sign and submit reports to the Iowa Department of Health and Human Services.

Resolution approving Agreement for Services and Business Associate Agreement with Sheila Whyte (d/b/a NP on Wheels) for medical services at the Polk County Juvenile Detention Center.

Resolution approving Agreement for Services and Business Associate Agreement with Kavalier and Associates P.C. for psychiatric and consultation services at the Polk County Juvenile Detention Center.

Resolution approving Agreement for Medical Director services and Business Associate Agreement with Dr. Kaaren Olesen.

Resolution approving Facility Service Agreement and Business Associate Agreement with Heartland Area Education Agency (AEA) for the Shelter Care Educational Program (SCEP) at the Polk County Juvenile Detention Center.

Resolution approving Memorandum of Understanding with Heartland Area Education Agency (AEA) to meet the requirements of the federal Healthy Kids Act.

Resolution approving Sixth Amended Agreement with the State of Iowa Department of Health and Human Services to Administer Polk County Decategorization and Community Partnerships for Protecting Children (CPPC) activities.

Resolution approving Eighth Amended Agreement with the State of Iowa Department of Health and Human Services to administer the Polk County Decategorization Pre-Arrest Diversion Program.

Resolution approving Agreement between Polk County, Iowa and the Iowa Department of Health and Human Services for funding to provide Family Development and Self-Sufficiency (FaDSS) case management services for families receiving public assistance.

Resolution approving Agreement between Mid-Iowa Sexual Assault Response Team (SART) and the Department of Veteran's Affairs for sexual assault exam services.

Resolution approving Agreement with WesleyLife Community Services for noontime meals to Veterans (Meals on Wheels).

Resolution approving updated services fees for Clinical Services at the Polk County Health Department.

Resolution approving Contract with Richmond Construction to address lead hazard repairs at 6612 SW 16th Street, Des Moines.

Resolution approving Contract with Richmond Construction to address lead hazard repairs at 3116 Shawnee Avenue, Des Moines.

Resolution approving Contract with FexSteve Limited to address lead hazard repairs at 1106 Ravina Drive, Des Moines.

Resolution Approving Contract with Iowa Department of Health and Human Services (Iowa HHS) for Hospital Preparedness Program (HPP) Funding.

Resolution Approving Contract with Iowa Department of Health and Human Services (Iowa HHS) for Public Health Emergency Preparedness (PHEP) and EMS System Development Funding.

Resolution approving Small Cell Lease Agreement with New Cingular Wireless PCS, LLC.

Resolution approving Iowa Office of Drug Control Policy U.S. Department of Justice Edward Byrne Justice Assistance Grant (MINE Task Force).

Resolution approving Iowa Office of Drug Control Policy U.S. Department of Justice Edward Byrne Justice Assistance State Crisis Intervention Program Grant (St. Vincent de Paul).

Resolution approving Iowa Office of Drug Control Policy U.S. Department of Justice Edward Byrne Justice Assistance State Crisis Intervention Program Grant (WARN Program).

Resolution approving Iowa Office of Drug Control Policy U.S. Department of Justice Residential Substance Abuse Treatment (Bridges of Iowa).

Resolution approving awarding RFP No. 131-2526 (Vehicle Towing Services Contract for Polk County) to Crow Auto Service Inc.

VOTE YEA: Holm, Altringer, McCoy.

VOTE NO: Hockensmith, Connolly.

Resolution approving Position Modification within the Department of Information Technology.

Agreement between Thomson Reuters and the Polk County Attorney's Office for the renewal of the Civil Division Account Agreement for online legal subscription services.

VOTE YEA: Holm, Connolly, Altringer, McCoy.

VOTE NO: Hockensmith.

Resolution approving retention of Amy Reasner and Lynch Dallas.

VOTE YEA: Holm, Connolly, Altringer, McCoy.

VOTE NO: Hockensmith.

Resolution approving retention of Jim Quilty, Elisabeth Tursi, Todd Lantz and their law firms to represent three elected officials in civil litigation which has been filed against three elected officials and Polk County, Iowa.

VOTE YEA: Holm, Connolly, Altringer, McCoy.

VOTE NO: Hockensmith.

Resolution approving retention of Brent Hinders and Hopkins & Huebner, P.C. for legal representation of County official.

VOTE YEA: Holm, Connolly, Altringer, McCoy.

VOTE NO: Hockensmith.

Resolution approving Settlement Agreement, Release of Liability, Indemnification, and Covenant Not to Sue with Shannon Archer.

VOTE YEA: Holm, Connolly, Altringer, McCoy.

VOTE NO: Hockensmith.

Resolution approving First Amendment to Banking Services Agreement (extension) with JP Morgan Chase Bank.

Resolution approving continued use of ACH process for payment of health and dental claims.

Resolution authorizing the Polk County Auditor to issue manual checks during FY 25/26.

Resolution authorizing the creation or deletion of funds within Polk County's chart of accounts during FY 25/26.

Resolution authorizing the use of interfund loan pools for FY 25/26.

Resolution authorizing FY 25/26 transfers.

Resolution authorizing FY 24/25 year-end transfers.

Resolution appropriating FY 25/26 budget.

Resolution approving amendment to 28E agreement with Catch Des Moines and member communities.

VOTE YEA: Holm, Altringer, McCoy.

VOTE NO: Hockensmith, Connolly.

Resolution approving agreement with Bacardi USA for advertising and sponsorship at the Iowa Events Center.

VOTE YEA: Holm, Altringer, McCoy.

VOTE NO: Hockensmith, Connolly.

Resolution approving Iowa State Association of Counties HIPAA Program Agreement.

VOTE YEA: Holm, Altringer, McCoy.

VOTE NO: Hockensmith, Connolly.

Resolution appointing individuals to serve as Polk County's representatives on various Boards and Commissions (IEC Hotel Corporation Board of Directors, Des Moines Performing Arts).

VOTE YEA: Holm, Altringer, McCoy.

VOTE NO: Hockensmith, Connolly.

Resolution appointing individuals to serve as Polk County's representatives on various Boards and Commissions (Granger Library Board of Trustees, Board of Adjustment, Board of Appeals, Zoning Commission).

VOTE YEA: Holm, Altringer, McCoy.

VOTE NO: Hockensmith, Connolly.

Resolution approving Community Betterment Grant Awards.

Resolution approving Community Sponsorship Awards.

Resolution approving Award of Contract for Excess Liability Insurance Services to TrueNorth Companies, L.C.

VOTE YEA: Holm, Altringer, McCoy.

VOTE NO: Hockensmith, Connolly.

REC'D & FILED:

Polk County Treasurer Semi-Annual Report, July 1-December 31, 2024.

Manure Management Plan Update from Mud Creek Feeders (Mingo Site #60061).

**REFERRED TO
ASSESSOR,
TREASURER &
CO ATTORNEY:**

Request for tax abatement for property at 6705 SE 5th Street, Des Moines (AHEPA 192-IV Apartments, LP).

**REFERRED TO
PUBLIC WORKS
& CO ATTORNEY:**

Corn Belt Power Cooperative Annual Notice on new grain bins.

City of Urbandale Notice of Application and Public Hearing for Voluntary Annexation of Property.

City of West Des Moines Notice of Consultation Concerning Proposed Amendment No. 7 to the Alluvion Urban Renewal Plan.

APPOINTMENTS:

Moved by Holm, Seconded by Altringer that the following Resolution be adopted: BE IT FURTHER RESOLVED that the individuals named on this Memorandum be approved for personnel action:

Rachel Adams, Community Collaboration Super, BHDS, \$137,330 beginning 6/28/25
Taylor Brown, Medicolegal Death Invest On-Call, Med Exam, \$33,798 beginning 6/18/25
Allison Burgett, Second Deputy Recorder, Recorder, \$123,015 beginning 7/12/25
Natale Chiodo, Building Technician, General Services, \$48,153 beginning 6/28/25
Sidney Crozier, Community Relations Coordinator, Treasurer, \$83,799 beginning 6/23/25
Heather Flaherty, Administrative Supervisor, Health, \$106,887 beginning 7/12/25
David George, Detention Lieutenant, Sheriff, \$120,042 retro to 6/14/25
Julie Gibbons, Decat and DAP Assessment Super, BHDS, \$132,454 beginning 7/12/26
Vince Gowdy, Building Services Supervisor, Gen Services, \$95,573 beginning 6/17/25
Ryan Greenfield, Detention Sergeant, Sheriff, \$91,529 beginning 6/23/25
Merisa Hecimovic, Customer Service Assistant, Treasurer, \$55,995 beginning 6/23/25
Christopher Helmelm, Detention Officer, Sheriff, \$64,897 beginning 6/23/25
John Jacobson, Medicolegal Death Invest On-Call, Med Exam, \$33,798 beginning 6/18/25
Justin Keeley, Detention Officer SBS, Sheriff, \$67,493 beginning 7/14/25
Jordan Lang, Security Officer PT, BOS, \$28,760 beginning 7/12/25
Sara Lupkes, Systems and Finance Supervisor, BHDS, \$151,675 beginning 7/12/25
Samuel McCrorey, Senior Services Site Manager, CFYS, \$113,226 beginning 7/7/25
Shawn Michael, Detention Sergeant, Sheriff, \$97,780 retro to 5/16/25
Carolyn Nelson, Registered Nurse On-Call, Health, \$37,597 beginning 7/14/25
Patricia Ochoa, Customer Service Assistant, Treasurer, \$55,995 beginning 6/23/25
Corey Prescod, Youth Services Worker On-Call, CFYS, \$28,977 beginning 6/23/25
Trevor Robinson, Detention Officer PT, Sheriff, \$32,340 beginning 7/14/25
Alondra Rodriguez Gonzalez, Property Descript Clerk, Auditor, \$51,847 retro to 6/14/25
James Sarcone, Professional Standards Manager, Sheriff, \$150,408 beginning 6/30/25
Stephanie Schmidt, Disability Access Point Super, BHDS, \$129,991 beginning 7/12/25
Laura Sisler, Medicolegal Death Invest On-Call, Med Exam, \$33,798 beginning 6/18/25
Colby Wigham, Detention Officer, Sheriff, \$64,897 beginning 6/23/25

VOTE YEA: Holm, Hockensmith, Connolly, Altringer, McCoy.

Moved by Connolly, Seconded by Altringer to approve the Memorandum of Annual Salaries for authorizing positions for FY 2025/2-26.

VOTE YEA: Holm, Hockensmith, Connolly, Altringer, McCoy.

**POLK COUNTY FULL-TIME EMPLOYEES
JULY 1, 2025**

DEPARTMENT/ EMPLOYEE NAME	TOTAL SALARY
<u>BEHAVIORAL HEALTH & DISABILITY</u>	
ADAMS, RACHEL L.	\$141,450
AGEY, COLIN J	\$89,766
EVANS, JERRY L	\$125,330
GIBBONS, JULIE R.	\$132,454
LANO, MARGARET A	\$72,653
LONE, KEVIN P	\$75,589
LUPKES, SARA A	\$151,675
MULLANEY, ELIZABETH M	\$85,123
RUGGIERO, GABRIELLA S	\$119,674
SCHMIDT, STEPHANIE L	\$129,991
UETZ, RHEANN P	\$180,013
<u>COM, FAMILY & YOUTH SVCS</u>	
ALANIZ, ERIC	\$98,936
ALFORD, SEAN D	\$66,754
ALONZO VILLASANA, DALILA L.	\$94,450
ALONZO-DIAZ, MARIA E.	\$98,936
BAILEY, MATTHEW P.	\$84,090
BARATTA, SARA MARIE	\$90,817
BARNES, ERICKA RT	\$70,679
BARRETT, REES EARL	\$97,618
BARTON, SARA L	\$90,817
BATES-CROWE, SHELLY JO	\$90,147
BECK, SARAH M	\$65,346
BEST, ALISON J.	\$96,360
BLOCKER, JEFFREY L.	\$98,083
BOUNMA, KARI D.	\$65,284
BOUNMA, SOMBATH D.	\$65,284
BRODEUR, BRANDON C	\$70,679
BROWN, DAIYNNA M.	\$78,447
BUCH, ANDREW W	\$50,105
BURNS, DANNY J.	\$82,155
CAIN, SHERICE	\$70,679
CARMODY, JOSEPH A	\$62,289
CHRISTENSEN, KELSIE R.	\$94,450
COCKERHAM, NICOLE D.	\$70,093
CORBIN, DIANA L.	\$67,272
CORT, LISA M	\$62,289
COX, MARY CLARE	\$90,817
DAVIDSON, SEAN T	\$53,643
DAVIS, JAMES A	\$65,321
DAVIS, REBECCA C	\$67,960
DOPHEIDE, TRAVIS	\$98,083
DUBAY, LUCAS J	\$82,155

ELNIEL, MONA E	\$65,346
ELWELL, PARKER JP	\$66,754
ERICKSON, JAEGER C	\$65,346
EVANS, CHRISTINA M.	\$98,083
EVANS, JOSHUA J.	\$74,142
EYEYA, CARINE E	\$54,516
FLAHERTY, BRENDEN K.	\$47,690
FRATTO-FARRELL, COLE	\$71,290
FREILINGER, SARAH A	\$98,083
FULLER, KELLEN D.	\$77,612
GILLARD, AUBREY E	\$65,346
GILMORE, TAMARA L.	\$94,450
GRAY, ROMELLO A	\$65,346
GRIEME, KENDALL	\$113,226
GRIFFITH, ROCHELLE D.	\$90,147
GRUBB, CHAYSE M	\$70,679
HACHMANN, TODD A.	\$103,677
HAGEDORN, JAY D.	\$84,090
HANSEN, ERIC R.	\$108,871
HANSEN, ERIN R.	\$98,936
HANSEN, JAY	\$72,536
HANSON, ARICKA N.	\$82,155
HASANI, SHKUMBIN	\$67,960
HEAD, JEWEL A.	\$83,479
HELDENBRAND, LISA M.	\$68,339
HENDERSON, JERMAIN J.	\$97,033
HOMERVOLD, TORIE A	\$70,679
HONNOLD, HOLLY D	\$82,157
HOOD, THOMAS M.	\$84,090
HOYT, TONI M.	\$90,817
IHLE, ALAN J.	\$98,083
IHLE, JOY M.	\$173,504
JACKSON, CARY	\$82,155
JACOBS, TYLER J.	\$62,289
JARRETT, MINDY S	\$66,754
KEOPRASEUTH, PHOUTHASACK	\$68,339
KEUNING, JARED R.	\$84,090
KING, JAMI	\$107,823
KIRKMAN, GRACY N.	\$78,447
KNAPP, KIMBERLY K.	\$66,754
KOOL, ERIC N.	\$186,086
LACINA, RANDY E	\$82,682
LANDSKRON, WENDY M	\$54,215
LARSON, DANIEL DALE	\$136,772
LEDVINA, NICOLE M.	\$80,405
LEGGETT, TY M	\$84,090
LEHRMAN, COURTNEY J	\$82,155
LENZ, COURTNEY R	\$76,447
LEO, KYLEE J	\$63,355

LESTER, STACIE R	\$54,215
LONEY, SANDRA L.	\$98,936
LYLES, PATRICIA Y.	\$84,090
MACK, SARAH M.	\$96,363
MAIERS, MICHAEL J.	\$89,073
MARZAH, EUNICE X	\$75,220
MAYS, ELORA J	\$62,808
MCCARGAR, MELISSA S.	\$80,525
MCCROREY, SAMUEL M.	\$108,871
MCDONALD, LISA M	\$77,313
MC GEE, KATELYN M.	\$58,577
MCGOUGH-KAUFMANN, CONSTANCE S.	\$116,522
MCGOWEN, KAVON A	\$70,679
MCGRATH, ELIZABETH ANNE	\$68,339
MCGRUDER, TYDERICK L	\$86,313
MEHRL, RANDY A	\$84,090
MELLENDEZ-CHAVEZ, GABRIELA Y	\$73,507
MOON, MARC A.	\$60,921
MOORE, CESARE A	\$113,226
MOORE, SARA R.	\$98,083
MORANO, LORNA A	\$68,339
MORIS, STEPHANIE R	\$68,405
MORRIS, EDWIN E.	\$108,871
MOTRONI, JOSEPH R.	\$90,817
MRKALJEVIC, ANELA	\$81,629
MURRELL, LILLIE J.	\$83,946
NEREM, RANAE I.	\$98,083
OLSON, TREVA R	\$71,073
OSBORN, MELANIE A.	\$68,339
PACHA, BRITTANY L	\$61,679
PARRISH-WHITE, ANEISHA	\$84,090
PEACOCK, TANNER	\$65,284
PEARSON, NORRIS	\$62,289
PEREZ, HIVONE	\$95,529
PHILMON, MALLORY J	\$64,065
PIRILLO, BRENDA L.	\$66,327
PORTER, SAMUEL A.	\$98,936
PRALL, JILL K.	\$98,083
PULLMAN, VERONICA L	\$62,382
RATHJEN, COLE A	\$53,402
RAVEN, ASHLEY I	\$89,766
RAVEN, JOSHUA L.	\$74,627
REAMAN-GERDES, CATHERINE M.	\$115,027
REINHARDT, JOHN C.	\$98,083
RINGSTAD, MATTHEW A.	\$83,885
RITTER, SAMANTHA S	\$56,386
RIVERS, KERRI L.	\$98,936
ROSENBERG, SARA E.	\$98,936
ROSS, TERRENCE J.	\$108,932

ROTH, AMBERLEI S.	\$89,535
SAIN, JOHNNY F	\$76,447
SAUSER, DANIEL L.	\$90,817
SCAGLIONE, ANTHONY G	\$63,424
SIMONDALE, MOLLIE K	\$67,960
SIMONSON, KRYSTAL ANN	\$80,584
SMITH, JAMES V.	\$108,871
STEINBACH, PATRICK J.	\$84,090
STEVENS, JAIME L.	\$86,064
STEWART, KNYA J	\$67,960
STODGEL, DOUGLAS A.	\$131,511
STODGEL, PAULETTE A.	\$94,545
STOTTS, AUSTIN C	\$63,536
SUCESKA, MAK	\$125,447
SUMMERS, JENNIFER L.	\$66,754
THOMAS, MARAND C	\$64,065
THOMPSON, RUTH A.	\$73,024
TORRES, STEPHANIE M.	\$65,960
TRIMBLE DIRKS, JODI	\$103,677
TUNKS, WILLIAM A.	\$58,642
TWEH, ANTHONY	\$65,346
VANDAM, SAMANTHA S.	\$68,339
WADDELL, PARKER R	\$65,284
WAL, APAJOK G	\$93,899
WASKEL, SHANNON L.	\$68,339
WEBB, JOYCE L.	\$131,511
WEBER, DAWN M	\$61,573
WELDON, LANDEN D.	\$73,507
WELDON, SCOTT A.	\$119,807
WELLS, CHYRON	\$93,899

CONSERVATION

ANDERSON, HEIDI L.	\$98,083
ARCHIBALD, MATTHEW M.	\$77,566
BAKER, ERIC R	\$86,090
BALLARD, FRED D.	\$80,808
BASSETT, JEREMY T.	\$86,276
BLAIR, KELLY D.	\$58,488
BOES, DEVON NICOLE	\$82,357
BOHALL, MEGAN R.	\$59,982
BRAUN, ERICH F.	\$116,522
BROWN, AMANDA R.	\$96,707
CARTER, DONNA K.	\$58,630
CHEBUHAR, JOSEPH M.	\$75,086
CONDON, JEFFREY C.	\$103,216
COOK, CASSANDRA E.	\$92,986
CRISE, KENNETH DEAN	\$89,727
DEATON, WILLIAM L.	\$95,423
DEMPSEY, MELISSA M	\$90,224
DEUTMEYER, ZACHARY M.	\$95,424

DOTZLER, JAMES J.	\$99,093
FENDRICK, ADAM J	\$112,538
FINCH, CHARLES R.	\$99,093
GATZKE, JENNA M.	\$81,012
GREEN, STEVEN P	\$86,276
HANSEN, BRENT M.	\$104,048
HARSHBARGER, LUCAS S	\$99,093
HRUBES, DANIEL R.	\$86,090
HULTMAN, CHAD D.	\$81,600
KENTNER, CURTIS R.	\$74,538
KILLAM, SHANNON K	\$57,412
LARSEN, RORY J	\$68,286
LEOPOLD, RICHARD A	\$202,005
LORTON, SAMUAL DAVID	\$78,840
LOWN, JESSICA G	\$102,466
MAAK, TRAVIS J	\$86,090
MACKEY, JOHN J.	\$83,048
MADOLE, RILEY J.	\$68,519
MAJOR, LEWIS A.	\$98,083
MALCOMSON, VIRGINIA	\$82,157
MCFARLANE, NATALIE D.	\$116,522
MONDLOCH, ADRIYEL VIRGINIA	\$71,688
NAEVE, TYLER J.	\$86,090
NEAL, LAEL D.	\$86,090
NEYMEYER, LYNETTE	\$54,392
O'CONNELL, SARA A.	\$59,709
PAGE, LINDSEY J.	\$75,589
PATRICK, CHANCE R.	\$86,090
PEITZMAN, ELIZABETH M	\$94,010
PERREAULT, JULIE A.	\$80,436
PETERSEN-KEYS, PATRICE M.	\$113,226
RANKIN, KAMI D	\$135,752
SCHLATER, RYAN S.	\$68,519
SCHORZMANN, ZOEY RENAE	\$74,554
SCOTT, ALYSSA ANN	\$56,120
SHEELEY, DOUGLAS G.	\$114,101
SMITH, MARY M.	\$68,258
SNOW, ROBERT W	\$72,654
SPAIN, PATRICK F.	\$99,093
STOKLASA, KATIE J.	\$103,057
STRUTHERS, JANEAN L	\$79,918
THOMAS, WILLIAM R.	\$66,947
TODEY, DOUGLAS M	\$73,858
VANDENBROEKE, RONALD J.	\$119,625
WARREN, SHAWN M	\$99,093
WEIDT, DAVID	\$99,093
YOUNG, KENNETH H.	\$103,856

COUNTY ATTORNEY

ABED, JAMILAH A	\$57,675
-----------------	----------

ALLEN, JUSTIN G	\$223,372
ALVARADO, MIGUEL A	\$106,161
ANANIA, DOMINIC L	\$164,693
ANDERSON, ANDREW E.	\$117,042
ANDERSON, JON ERIC	\$173,890
ARMBRECHT, CHELSEA L.	\$86,064
BALLARD, DONALD R.	\$108,657
BECK, SANDRA M	\$76,416
BELL, KEVIN J	\$173,890
BENCE, LAURIE J.	\$86,064
BIRD, SARAH J.	\$125,447
BOATTENHAMER, KELSEY	\$78,447
BRIGGLE, DEANNA C.	\$82,155
BROWN WHITMORE, STEPHANIE E.	\$173,890
BROWN, ANNE E.	\$61,678
BROWNELL, KEVIN J.	\$173,890
BRUMMOND, TROY R	\$98,083
BRUNE, NICHOLAS P	\$62,289
BUSSANMAS, JULIE J.	\$202,005
BUZANY, YANIRA P	\$62,446
CAHILL, AMBER J.	\$86,064
CARMAN, KRISTI K.	\$78,447
CARTER, MEGAN	\$78,447
CHAMBERS, SCHAUNA L.	\$75,976
CHIDO, GABRIELLE R	\$61,221
CLARK, KATE N	\$142,265
COPLEY, CALEB J	\$122,616
COX, STEPHANIE L	\$173,890
CRAIG, LAURIE A	\$66,754
CRISP, JOSEPH D	\$173,890
CROUCH, SCOTT J.	\$104,798
CRUZ, ROBERTA G	\$84,090
CULVER, MARICLARE	\$165,429
CURRY, MAURICE	\$173,890
DAHLHAUSER, ALEXIS R	\$111,469
DANIELSON, JOSEPH S	\$172,512
DEERR-QUINN, NATALIE A	\$117,042
DIBLASI, ROBERT T.	\$173,890
EVANS, ALEXANDRIA M.	\$78,447
FAGEN, ALISHA S.	\$78,447
FRITZ, MARCIA A	\$65,321
GAVIN, MEGHAN L.	\$202,005
GEFFE, JEREMIAH K.	\$135,489
GILLETTE, KAYSE L	\$86,064
GLOSHEN, BRAEDI J	\$86,064
GOOD, CATARINA L	\$67,517
GOOD, NATALIE M	\$79,994
GRAHAM, KIMBERLY A	\$262,790
GRAY-KERNS, KAILEY J	\$122,895

GROVE, LEVI J	\$149,378
GUNS, MEGGAN L	\$223,372
HANNAM, KELSEY	\$86,064
HARRIS, KIERA K	\$70,093
HARRIS, RODNEY WAYNE	\$67,960
HATHAWAY, JAMES T.	\$173,890
HATHAWAY, KEVIN D.	\$173,890
HEIDECKER, SHANNON M.	\$142,265
HICKS, LYNN R	\$155,967
HOGUE, JAELYN M	\$49,447
HORVAT, NAN M	\$173,890
HOWE, ROBIN J.	\$86,064
JANSEN, MOLLY M.	\$108,657
KAESTNER, LINDSAY E	\$68,405
KENNEDY, DAVID A	\$67,542
KINKADE, BRADLEY B.	\$135,489
LEON, AMBER N.	\$164,693
LIVINGSTON, JAKI L.	\$173,890
LUCAS, BRET J.	\$223,372
LUKEHART, VERNON L	\$96,892
LUMLEY, MELANIE R.	\$86,064
LUND, RACHAEL M	\$67,542
MARASCO JR, RALPH E.	\$223,372
MAYS, KARLI	\$159,920
MCKEE, KAYLA N.	\$86,064
MILLER, JANELLE M	\$78,447
MOLINA, JESSICA A.	\$83,222
MORALES MANCUSO, EVA T.	\$156,848
MUNDELL, JEFFREY M.	\$86,064
NEHRING, JOSEPH H	\$122,616
NESBIT, LESLIE A.	\$135,489
NOBLE, RILEY K	\$111,469
O'BRIEN, KENNETH E	\$108,657
OGDEN, THOMAS J	\$128,717
PEAK, MEGAN M.	\$84,090
PEREZ, RITO T	\$59,618
PERLETH, AMANDA	\$172,927
PETROVICH, ANDREA M.	\$173,890
PYBURN, ANDREA R	\$111,469
RAISCH, AMANDA L	\$86,064
REMAY, JUSTIN M.	\$98,083
REYNOLDS, JESSICA A	\$223,372
REYNOLDS, PATRICIA A.	\$76,416
RISDAL, ZOE R	\$106,161
ROLING, JORDAN A.	\$173,890
ROMEO-SYLVAIN, LEAH R.	\$66,569
SALAMI, OLUBUNMI A.	\$173,890
SALVNER, MICHAEL A.	\$173,890
SANDERS, SARA A	\$70,244

SANDON, MARK J.	\$173,890
SCOTT, LINDSAY D.	\$86,064
SHORE, ASHLEY L.	\$116,522
SHORE, RUSTY L.	\$84,090
SIGNOR, MARISSA R	\$74,185
SIMMONS, KASSIDY	\$82,155
SMITH, KIMBERLY A.	\$104,798
SOLEY, YENNY B.	\$84,090
STANLEY, DONALD D	\$122,616
STEFFES, LILY E	\$129,038
STERBICK, LUCAS A.	\$135,489
STRONG, RACHAEL A	\$62,289
SULENTIC, KAILYN	\$164,693
TAYLOR, ANNETTE D.	\$173,890
TAYLOR, MARK H.	\$173,890
THOMPSON, JOSEPH T.	\$86,064
TOLBERT, THOMAS N.	\$135,489
VAN BROCKLIN, DEANA D	\$54,392
VITZTHUM HIESTERMAN, ANDREA S.	\$223,372
WALTON, BRYANNA L	\$122,895
WHEELER, PAMELA R.	\$86,064
WILLIAMS, BEVERLY C.	\$86,064
WILLIAMS, BRETT A.	\$140,993
WILSON, CHELSEY M.	\$86,064
WITTGRAF, JASON B.	\$156,138
ZANDERS, LINDA K.	\$173,890
ZAPUTIL, ERICA	\$78,447

COUNTY AUDITOR

ALBERS, MICHAEL	\$183,568
ALBIZO, CHRISTINA M	\$89,506
ALTHAUS, KARL	\$94,450
AMADEO, MARK R.	\$68,339
ARBONA, ARIEL R	\$116,869
BARTLETT, ERIKA K	\$123,015
BIGELOW, JO ELLEN	\$144,623
BIONDI, STACY M.	\$89,506
BOYSEN, ERIC R.	\$98,936
BURNS, VICTOR N	\$84,347
CHIDO, JOHN R.	\$170,600
CHIDO, NICHOLAS J.	\$49,447
CONRAD, PETER E.	\$114,162
COUCH, MINA	\$60,182
CUNNINGHAM, KRISTIE L.	\$74,912
DEERY, SANDI L	\$79,188
DOUGLAS, SHARON L	\$62,422
ESSARY, KRISTEN E.	\$82,155
FITZGERALD, JAMES AA	\$153,769
HARKEN, JAMES D	\$137,909
HEILMAN, JOEL N.	\$87,721

HEROLD, ALISON P.	\$118,665
HOSIER, DEANA L.	\$90,224
LAFRENZ, RYAN C.	\$159,072
MARASCO, DARREN J.	\$137,909
MAURO, STEVEN M.	\$137,909
MILLS, ANDREW J.	\$66,327
MORLAN, ROBERT BRIAN	\$137,909
OLSON, KEITH W.	\$198,988
OLSON, MEGAN E	\$65,769
PALETTA, ZACHARY J.	\$123,015
REICH, DONNA	\$78,447
RODRIGUEZ GONZALEZ ALONDRA	\$53,402
SALEH, NICOLE K	\$65,769
SCAVO, KAREN M	\$52,129
SCHMITT, SHEILA M	\$86,817
SHANNON, CAMERON J	\$60,021
SICKERSON, DARREN J.	\$114,101
SIGNOR, MARIA R	\$56,386
STAMPER, JERIKA C	\$52,345
STEEVE, SUE L.	\$123,015
STEGER, LINDSAY R.	\$119,625
STEIN, BRENDA S	\$72,094
STEIN, ROBERT A	\$58,828
VAUGHAN, MICHELLE L.	\$78,447
VIRDEN, RYLEE N	\$87,096
WEBSTER, DEBORAH A.	\$85,665
WIEDERAENDERS, CARL R.	\$166,830

COUNTY BOARD OF SUPERVISORS

ALTRINGER, JILL M.	\$149,290
ANDERSON, DEBORAH A.	\$183,766
BAGNIEWSKI, SEAN R	\$113,273
BOESE, SARAH M.	\$179,144
CAHILL, JONATHAN D	\$115,969
CONNOLLY, ANGELA R.	\$149,290
CUTLER, CHRISTOPHER C.	\$111,692
HOCKENSMITH, WILLIAM T.	\$149,290
HOLM, MARK E.	\$149,290
LYNCH, BRANDON T	\$98,488
MARASCO, FRANK	\$262,650
MARTINEZ, MAYRON L	\$102,427
MCCOY, MATTHEW W.	\$149,290
MOODY-TUNKS, LISA MARIE	\$144,623
NELSEN, MANDI L	\$79,919
POOLE, SHELLY G.	\$128,174
TERRY, JENNIFER L	\$130,531
VAN DE KROL, TAYLOR J	\$97,050
VANDERFLUTE, KELSIE M	\$97,050

COUNTY RECORDER

ALBRIGHT-ANDREW, NANCY M	\$123,015
--------------------------	-----------

BAILEY, ANDREW DK	\$69,643
BATTANI, CHRISTINE K.	\$74,912
BREESE, RAELENN	\$61,809
BROGAN, THOMAS C.	\$130,704
CHIODO, LISA J	\$123,015
COHAN, JENNY T.	\$108,871
DEANGELIS, ROBERT V.	\$72,094
EASLEY, JENNIFER E	\$68,339
GOMEZ LOPEZ, JAICELA	\$58,964
GOMEZ, JENNIFER	\$50,436
HAGGERTY, JULIE M	\$153,769
KEOPRASEUTH, PHOUTHAVONG	\$64,548
MALLOY, HANNA E	\$53,447
MARASCO, ASHLEY M	\$123,015
MIDDLEKAUFF, JAMIE M	\$74,912
MILLER, AMANDA E.	\$67,629
MOON, JILL A.	\$130,704
MORRIS, CANDY M	\$72,094
PAGLIAI, NICOLE M.	\$66,327
PETERSON, ANNETTE L.	\$61,809
REICH, CHARLES E	\$71,542
RIVERA, STEPHANIE R	\$57,810
SEAGO, SHELBY	\$74,912
WALKER, PAIGE R	\$57,027
WILKERSON, LYNSEI K	\$64,550
WILLIS, KELSEY A.	\$78,447

COUNTY SHERIFF

ACKLIN, ANTHONY D	\$78,957
ADAMOVICZ, PATRICK J.	\$96,856
ADAYA, JEREMY D	\$67,493
AIKEN, JAMIE A	\$100,661
AKKERMAN, JULIE D	\$114,101
ALMODOVAR, DAVID C	\$78,616
ALONG, NGINO N.	\$82,114
ALTES, BENJAMIN L.	\$144,623
AMADEO, TRICIA J.	\$87,171
ANDERSON, ALLISON D	\$86,313
ANDERSON, BRIAN R.	\$96,856
ANDERSON, KYNSIE MARIE	\$87,171
ARCURI, CHRISTIE M.	\$101,700
ARENDS, WILLIAM A.	\$113,226
ARIZAGA, SAUL	\$74,917
ARIZAGA, VICTOR	\$67,493
ARMSTRONG, BENJAMIN T	\$84,355
ARMSTRONG, THOMAS M.	\$87,171
ASHER, ERIC M.	\$85,441
ASIS, LEONEL L	\$68,843
AUSTIN, RYAN J	\$75,950
AVILA, CARLOS M.	\$82,905

BACH, BRANDON W	\$87,171
BACH, BRYAN	\$95,868
BACH, CAITLIN R	\$89,570
BACHMAN, LUKE A	\$89,929
BAKER, CASEY R	\$49,447
BARBER, SARAH A.	\$87,097
BARBER, TREVOR M.	\$136,772
BARNHOUSE, ANGELA L.	\$87,171
BARRY, SHAWN D.	\$113,226
BARTLETT, WESLEY J	\$73,001
BATTANI, KATHY ANNE	\$78,447
BATTANI, RHONDA K.	\$87,171
BENTLEY, MICHAEL A	\$74,991
BENTLEY, SCOTT E.	\$89,929
BERENDS, SCOTT W	\$68,843
BERRY, ALLISON K.	\$89,929
BESLAGIC, ALDAN	\$78,957
BISWA, PABITRA	\$54,516
BLACK, DANIEL W	\$85,399
BLACK, JOSHUA A.	\$82,114
BLAYLOCK, ROBERT J.	\$87,097
BOGLE, CHRISTOPHER S	\$87,171
BOIMA, SANTRICIA K	\$70,220
BOLTEN, KEITH A.	\$68,339
BONTA, JUSTIN EVERTT	\$94,276
BOOTS, ANDREA F	\$64,548
BOS, NATHAN R.	\$87,171
BOUCHER, SCOTT A.	\$87,171
BOWERS, GABRIELLE D	\$75,920
BRACELIN, BRANDON M.	\$150,408
BRADLEY, JOSEPH L.	\$87,171
BRADY, DEVYN L	\$81,111
BRAND, MICHAEL J.	\$82,114
BRANT, JUSTIN D.	\$87,171
BRIEN, NICHOLAS T	\$68,843
BRIGGLE, JESSICA D	\$78,957
BROCKMAN, NICHOLAS M.	\$130,465
BRODEUR, BRIAN	\$106,351
BRODEUR, CHRISTOPHER A.	\$115,027
BRODEUR, JORDAN L.	\$74,912
BRODEUR, MAGGIE S.	\$87,171
BROOKS, NICHOLAS R	\$96,841
BROWN, ALIA J.	\$87,171
BROWN, DEREK D	\$75,920
BROWN, KATILIN C.	\$85,399
BROWN, SHANNON M.	\$96,856
BROWN, SHERRY L	\$82,114
BROWN, TRAVERS M	\$68,339
BROWNLEE, JOSHUA L	\$75,920

BURGE, KENNETH C.R.	\$78,957
BURGETT, ALLISON K.	\$82,155
BURNETT, ROBERT D.	\$101,700
BURNS, CHAD A.	\$87,171
BURROWS, JOHN E	\$61,323
BUSHONG, MICHAEL B.	\$87,171
BUTTS, DEMARCUS M	\$85,399
CALIGIURI, THOMAS C	\$115,027
CALLAHAN, KENNETH L.	\$96,856
CAMPANICO, FILIPE	\$75,351
CAPPELLE, JACOB M	\$92,849
CARMICHAEL, CASSADY S	\$56,696
CASKEY, MICHAEL E.	\$87,171
CASTRO JR, RAFAEL A.	\$87,171
CHANCE, MARK RICHARD	\$136,772
CHAPMAN, BRANDON C.	\$87,171
CHAPMAN, MAXWELL J	\$73,001
CHARLES, SHANE C.	\$49,447
CHIA OATTS, CASSANDRA A	\$99,093
CHRISTENSEN, SHAWN A	\$70,220
CLARK, MARY R.	\$113,226
CLARK, NICOLE M	\$82,157
CLARK, RACHELE L.	\$87,171
CLARK, RONALD R	\$78,957
CLARY, ZACHARY S.	\$87,171
CLINE, TROY C.	\$90,817
COLLINS, NICHOLAS A	\$81,741
COLVIN, JARED	\$83,944
COMER, LUCAS R	\$75,950
CONNOLLY, JASON T.	\$144,623
CONTRERAS, VANESSA	\$75,592
COOK, GREGORY R.	\$83,757
COOLEY, SAMUEL C	\$81,142
COOPER, TYE	\$78,957
COPIC, CHRISTOPHER M.	\$110,604
CORREA, CARLOS A	\$87,171
CORTEZ, JAVIER	\$87,097
CORY, IAN	\$95,868
COSNER, ADEN G.	\$70,220
COURTNEY, FRANK L.	\$96,856
COURTNEY, STEVEN C.	\$136,988
COUSINS, RYAN D	\$95,868
CRADDOCK, MARK A	\$74,338
CRITCHLOW, CORY M	\$67,493
CRNCEVIC, ANEL	\$67,493
CRONIN, JOSHUA A.	\$87,097
CRONIN, JUSTIN E	\$95,130
CURET-PEREZ, KEVIN M	\$78,022
CURNES, JACOB C	\$73,029

DAGENAIS, AUSTIN	\$100,663
DALUGA, SAMANTHA	\$85,399
DANSO, MARDEA L	\$73,029
DARLAND, DAWN M.	\$78,447
DAUTOVIC, MEVLID	\$101,700
DAVENPORT, JOSEPH M.	\$89,929
DAVIS, JASON L.	\$108,422
DAVIS, JAZZLYN T	\$68,843
DAVIS, THOMAS J	\$75,920
DAVIS-TOLLIVER, AARON	\$70,220
DAWSON, JOSHUA D.	\$92,849
DESHAY-DUNCAN, MADISON R	\$64,065
DEVINE, MELANIE J.	\$128,174
DITTMER, ANDREW H	\$92,849
DOAKES, AHREUM	\$56,697
DOBSON, RICHARD J	\$74,242
DOVE, JEREMY R	\$92,849
DUDNEY, COREY J.	\$82,114
DUNTON, DUSTIN W.	\$96,856
DUONG, MAYEL	\$68,339
EDWARDS, CHARLES D.	\$87,171
EDWARDS, JESSICA S.	\$87,171
EHLINGER, CARSYN R	\$75,950
EMMERT, TESSA C.	\$70,868
EMPTY, TAMARA L.	\$73,029
ERICKSON, JESSE L.	\$82,114
ERICKSON, NATHAN A.	\$106,351
ESHELMAN, DRAYKE O	\$78,022
ESTRADA MILLER, SETH R	\$81,142
EVANS, CHRISTINE S	\$70,743
EVANS, RYAN D.	\$149,355
FARLEY, BOYE C	\$78,616
FARMER, JAMES C	\$74,991
FAUSETT, MICHAEL J	\$58,964
FERGUSON, JASON T	\$87,097
FERLITSCH, ANTHONY J.	\$136,772
FERLITSCH, SETH A.	\$89,929
FLAHERTY, JOYCE A.	\$89,929
FLINN, WADE I.	\$78,021
FLINN, WILLIAM J.	\$87,171
FOREST, BENJAMIN W	\$96,856
FORREST, SPENCER W	\$81,142
FOUSEK, JOSEPH	\$87,171
FRAKES, JEREMY A	\$78,957
FRITZ, JAMES C.	\$128,174
FUDGE, AMY L.	\$68,339
GALETICH, STACI M.	\$94,276
GALETICH, TODD M.	\$131,511
GEORGE, DAVID M.	\$123,643

GEORGE, TIFFANY M.	\$87,171
GILDER, LUKE NMN	\$73,029
GILLETTE, BRANDON L.	\$87,171
GOBLE, TYLER D	\$92,849
GOOD, ADAM C	\$92,849
GOOD, ALEX C	\$89,929
GREENFIELD, RYAN L.	\$94,275
GREGO, SHANE A.	\$131,511
GRESSMAN, PATRICIA K	\$56,697
GROVE, CODY A.	\$82,114
GRUBB, WYATT P	\$81,142
GUESSFORD, TODD A.	\$87,171
GUNDERSON, DUSTIN B.	\$87,171
GURDA, MERZUDIN	\$65,284
GURWELL, NICHOLAS P.	\$87,171
HAAN II, CARL J.	\$101,700
HACKETT, DAMION	\$87,171
HADDICAN, JACOB D	\$70,220
HADSALL, JASON E	\$92,849
HADSALL, MATTHEW L	\$92,849
HAHN, NATHAN D.	\$87,171
HAINES, WILBUR J	\$81,142
HAKE, MICHAEL A.	\$96,856
HALL, ANDREW J	\$68,843
HALSTED, MARK L.	\$87,171
HAMMERS, WESLEY J	\$92,849
HANIG, KALEM L.	\$96,856
HANSEN, CRAIG A.	\$87,171
HANSON, COLTON R	\$70,220
HANSON, KENNETH W.	\$114,101
HARLESS, JACCOB W	\$78,957
HARLESS, JOSEPH J	\$96,856
HARPER, BONITA J.	\$68,339
HARRELL, AARON G.	\$74,142
HARRISON, JACOB	\$68,339
HAUGE, MICHEAL D	\$67,493
HEAPS, DUSTIN C.	\$68,339
HECKLER, THOMAS C.	\$87,171
HELMEL, CHRISTOPHER	\$67,493
HERNANDEZ MIRANDA, AHTZIRI C	\$70,193
HERNANDEZ, DAVID O	\$78,957
HERNANDEZ, ESTHER G	\$80,536
HERNANDEZ, PAULINE J	\$71,597
HERSELIUS, GEOFFREY A	\$86,064
HIDY, ANGELA L.	\$87,171
HOFFMAN, ALEXANDER T	\$89,929
HOLT III, AMOS L.	\$113,226
HOLT, DANIELLE N.	\$90,649
HOLTMAYER, TIMOTHY A	\$87,097

HOMEISTER, WESLEY W.	\$89,929
HOOK, BRADLEY	\$106,351
HOUDEK, KRISTIE L.	\$82,114
HOUGHAM, RENEE	\$78,447
HOUSTON, STEVEN W.	\$96,856
HOYT, PRESTON J	\$87,097
HUBER, ROMEO Z	\$75,809
HUGHES, BRETT	\$96,841
HUGHES, IVY T	\$73,029
HUGHES, KEVIN J	\$98,489
HULL, BRANDON L	\$87,097
HUMMEL, ALEX S.	\$87,171
HUNT, ANDREW F.	\$124,411
IHNEN, NATHANIAL T	\$85,399
IKELJIC, LATIF	\$78,957
JACKSON, ANGELA	\$68,339
JACQUIN, JOSHUA T.	\$125,447
JASPER, IAN M.	\$78,957
JIMENEZ, VICTOR G	\$68,843
JOHNS, BRIAN J.	\$113,299
JOHNSON, BRIAN S.	\$95,868
JOHNSON, GARY P	\$64,033
JOHNSON, JOHN M.	\$78,957
JOHNSON, LAVETTE M.	\$58,964
JONES, ANTHONY S	\$70,220
JONES, CHRISTOPHER M.	\$87,171
KAHOE, BLAKE N	\$70,220
KAY, DONALD L.	\$94,426
KENNEDY, JEFFREY D.	\$68,339
KILLAM, DEVON C.	\$87,171
KILLEN, KAELYN E	\$70,220
KIM, DAVID Y.	\$87,171
KING, LOGAN P	\$68,339
KINNEY, TAMMY J.	\$87,171
KINNING, KYLE J	\$68,339
KNODE, MICHAEL LYN	\$82,114
KNOX, DAVID F.	\$87,171
KOESTLER, KIRSTIN E	\$90,844
KOOIKER, LANE R	\$92,850
KRAFT, DILLON T.	\$144,623
KRAMER, KYLE L	\$78,957
KRAMER, RYAN C	\$82,114
KRAUS, KATHLEENA L	\$68,843
KUHN, CARRIE A	\$75,920
KYLE, MICHAEL J.	\$87,171
LANDSPERGER, JARED M	\$73,001
LARSEN, NICHOLAS A.	\$87,171
LEDOUX, JOSHUA P	\$74,912
LEHMAN, DALTEN A	\$84,388

LESTER, DENISE R.	\$68,339
LETZE, STEPHANIE N	\$58,964
LEWELLIN, LARRY R	\$96,856
LINDSEY, TODD A	\$87,171
LINKENMEYER, ANDREW J.	\$78,957
LIVESAY, BRETT M	\$81,142
LOPEZ, ERIC	\$100,661
LORTON, AMY M	\$74,478
LOSE, JANET J.	\$71,073
LOUTZENHISER, ALAN R	\$87,097
LOVE, DAEJOHN V	\$84,355
LOVELL, JACOB C.	\$92,849
LOWE, APRIL P.	\$66,754
LOWRY, STEVEN C.	\$89,929
MACIAS RUIZ, BRAYAN A	\$81,142
MAHLER, RYLUND C	\$70,220
MALCOM, WILLIAM A.	\$82,114
MANN, MELISSA A.	\$71,073
MART, CHRISTOPHER M.	\$71,756
MARTIN, TREVOR R.	\$94,943
MARTINSON, NICOLE M	\$94,979
MATNEY, MARK A.	\$82,114
MATZKE, STEVEN C.	\$66,327
MAUK, KRISTINA D	\$58,642
MAURO, MICHAEL J.	\$82,495
MAY JR, JOHN W	\$92,849
MCATEE, JESSE D	\$102,260
MCCARTHY, ABIGAIL E	\$85,399
MCCARTHY, ANTHONY J.	\$93,116
MCDANIEL, JAMIE L.	\$87,171
MCILHON, PATRICK R.	\$96,856
MCMULLEN, NOAH S	\$78,957
MEDDERS, BRETT D	\$84,355
MERCHANT, DUSTIN A	\$78,957
MERRIFIELD, TANNER J.	\$89,929
MERRILL, ZACHARY W	\$85,399
METZGER, MARCUS R	\$87,171
MICHAEL, SHAWN M	\$100,713
MILANI, FRANK J.	\$87,171
MILLER, BRET J.	\$82,114
MILLER, DOUGLAS C.	\$150,408
MILLER, DOUGLAS E.	\$96,856
MILLER, DYLAN J	\$70,220
MILLER, JAMES M.	\$108,871
MILLER, REBECCA A	\$74,461
MISAGO, JEAN P	\$67,493
MOHAMMAD YUSMAN, YASMIN NAMIRA BINTE	\$67,493
MOHR, MARK C.	\$168,375
MOM, JONATHAN J.	\$67,542

MONTAVON, CHALENA L	\$92,849
MOORE, DONAULT A	\$70,220
MORGAN, ALEXANDER J	\$70,220
MORITZ, BRADLEY M	\$67,493
MORRIS, BRANDI S	\$70,220
MORSHEAD, DANIELLE S	\$78,957
MUMM, JARRED L	\$95,868
MUNOZ, KELLI M.	\$71,073
MURILLO, JACOB A	\$99,695
MURRAY, JOHNATHON L	\$68,843
MYRICK, DAKOTA S	\$82,114
NAGGAR, AYAL M.	\$113,226
NELSON, ALEXANDER J	\$87,171
NELSON, ANTHONY R	\$77,545
NEWELL, LEAH K	\$70,220
NGNASSA ASSOBEENO, ULRICH H	\$72,893
NGUYEN, THIEN V.	\$92,849
NOBLE, JERRY E.	\$82,157
NUCARO, COSIMO J.	\$68,339
NYSTROM, KIRSTEN A	\$92,849
OBRANOVIC, KARINA I.	\$108,871
OCHOA, JACOB O	\$73,029
OLIVER, RODNEY W	\$85,029
OLWENY, JULIUS	\$68,843
ONYEKA, ONYEKA P.	\$83,757
OPANA OGOLI, SAMUEL O	\$80,536
ORWENYO, MALCOLM M	\$73,029
OSBERG, HEATH B.	\$144,623
OSBERG, JAIBRE D.	\$103,856
OWEN, ANGELA M.	\$113,226
PAGLIAI, HALEY A.	\$82,114
PARADA, MIRIAN I	\$68,843
PARCEL JR, MICHAEL D	\$96,856
PARDEKOOOPER, ABIGAIL J	\$82,114
PARK, BRIANNA R.	\$56,386
PARKS, JOHN R	\$96,856
PATINO, CARLOS A	\$87,097
PENA, RODOLPO	\$96,856
PERKINS, STEPHEN D.	\$87,171
PERNICK, ELIJAH D	\$70,220
PETERS, JASON W.	\$87,171
PHILLIPS, RYAN J.	\$119,628
PIERCE, ASHLEY K	\$53,402
PIERCE, MATTHEW D.	\$87,171
PIERCE, SOLOMON J	\$77,439
PILCH, KENNETH A.	\$185,869
PINEGAR, EMILY I.	\$82,114
PION, CURTIS R.	\$155,091
POHLMAN, JOHN R.	\$101,700

POMMREHN, CHAD R	\$85,399
POPE, ANDREW T.	\$87,171
PORTER, WANDA S	\$54,516
POWELL, GLENDA M.	\$87,171
PRINE, BRANDON M.	\$100,851
PRUDEN, ANTHONY B.	\$95,867
PRUDEN-XAYAVONG, ASHLIE B	\$73,029
PURSCELL, JOSEPH A	\$96,856
QUINN, DANIEL R	\$78,957
RABON, JORDAN P.	\$113,226
RAMIREZ, MARIO E.A.	\$87,171
RANGEL, ALEXANDRIA T.	\$92,849
RATH, TREVOR J.	\$89,929
RAYL, STEVEN E.	\$103,999
REASONER, MICHAEL J.	\$125,447
REES, HALEIGH	\$100,661
REESE, BRADY K	\$75,950
REZNIK, FERENC	\$144,623
RICHARDS, AMANDA J.	\$87,171
RICHARDS, CODY J.	\$87,171
RICHARDSON, CHARITY K.	\$90,224
RICHARDSON, MATTHEW C	\$89,929
RINNER, MATTHEW W	\$70,220
RIVERA, JOHN N	\$81,142
ROBERTS, BLAKE M	\$85,399
ROBERTS, MACK	\$83,286
ROBERTSON, MICHELLE A	\$54,516
ROBINSON-YOUNG, ELISSA M	\$86,851
RODRIGUEZ, JACQUELINE	\$82,114
RODRIGUEZ, MONIQUE	\$82,157
RODRIGUEZ-COLIN, CHRIS H	\$75,950
ROHLF, AARON J.	\$82,114
ROLD, DAKOTA C	\$81,142
ROOS, CHRISTIAN M.	\$82,114
ROSADO CUADRADO, EMMANUEL	\$82,114
RULLMAN, JEFFREY B.	\$136,772
RUTLEDGE, ISABELLE K	\$67,493
SADLER, JASON G.	\$101,700
SALGADO, HECTOR J.	\$89,929
SANDER, KURTIS A.	\$89,929
SANDERS, AARON M	\$78,022
SANDERS, DANIKA P.	\$78,957
SANDERS-CRAIG, OSSA R	\$70,220
SARCONE, JAMES V	\$150,408
SCAMMAHORN, DRAGANA	\$87,171
SCAVO, TRISHA L.	\$87,171
SCEARCY, CHANCE B	\$76,680
SCHAER, BRIAN T.	\$87,171
SCHAFER, NOLAN	\$87,171

SCHENCK, CARSON A	\$77,059
SCHMIDT, KATIE K	\$68,843
SCHNEIDER, KEVIN J.	\$218,669
SCHNUR, MATTHEW J.	\$96,856
SCHOENING, DYLAN J	\$73,029
SCHOEPPNER, MICHAEL J.	\$101,969
SCHREIBER JR, CHRISTOPHER J.	\$85,399
SCHUTTE, ROBERT	\$102,260
SCOTT, ALLYSON M	\$85,399
SCOTT, CRAIG J.	\$113,226
SELLARS, JAIME R	\$104,887
SENARIGHI, SEAN S	\$70,220
SHAFFER, ERIC A	\$87,171
SHAY, BRADY C	\$70,220
SHEARER, JOSEPH R	\$78,957
SHELBURG, MALLORY A	\$70,220
SHELLEY, SCOT M.	\$87,171
SHERMAN, JACOB L.	\$92,850
SHIBER, STEPHEN D.	\$87,171
SHIVES, JACQUELINE V	\$76,680
SHUEY, LANCE H	\$73,029
SICKELS, RUSSELL J.	\$87,171
SIEVERS, GARRY D	\$73,029
SIMS, KENT A.	\$64,033
SMAJIC, MUAMER M.	\$78,957
SMITH, NICHOLAS J	\$96,856
SMITH, NICOLE M.	\$71,073
SNOOK, MICHAEL A.	\$108,939
SPAIN, SANDRA	\$86,064
SPRACKLIN, BENJAMIN J.	\$92,849
SPRAGUE, TREVOR M	\$73,029
SPRINGER, KELLI J	\$89,929
STAHLBAUM, REESE A	\$70,220
STANLEY, JAMES M.	\$87,171
STANSBERRY, TAD B	\$78,957
STANTON II, ROBERT L	\$185,869
STAPES, JONATHON D.	\$96,856
STECH, BRENT W.	\$87,171
STEIN, THOMAS M.	\$71,073
STEINHART, GRADY A	\$70,220
STEWART, MARK B	\$77,861
STEWART, TERRY L.	\$68,339
STEWART-ROWEN, KRISTEN	\$78,447
STOCK, MARK T.	\$82,114
STONE, JEREMY S.	\$96,856
STROMLEY, BRIANNA L	\$70,220
STUCKEY, MICHAEL R	\$81,142
STUDER, TATE J	\$67,493
STUEVE, JACOB A.	\$82,114

STUEVE, MATTHEW D	\$85,399
SUAREZ LOZANO, ANGEL	\$67,493
SUTER, ADAM DEAN	\$98,047
SWEARNGIN, CORY A.	\$100,851
TARR, HARRISON G	\$71,543
TART, JASON R.	\$105,757
TAYLOR JR, WILLIE	\$82,114
TAYLOR, TREVOR	\$87,171
THOMPSON, DANIEL M.	\$82,114
THOMPSON, TYLER A.	\$82,114
TIMM, ETHAN D.	\$78,957
TITUS, TYLER R	\$75,920
TIWARI, SONIYA	\$70,220
TOBEY, EMMA N	\$74,478
TONEY, COLTON D	\$85,791
TONEY, MARY E	\$56,697
TRAVER, CHAD A	\$75,592
TROWBRIDGE, DOMINIC A.	\$78,957
TURCK, TIFFANY A	\$73,029
TURNER, MITCHELL L.	\$95,867
UNTRAUER, MATTHEW R	\$84,388
VAN LENNEP, CHAD E	\$87,097
VAN LOON, DUSTAN G.	\$78,957
VAN VOORST, AARON J	\$73,029
VANCLEAVE, ANNA L.	\$63,776
VANDAM, DAKOTA L.	\$82,114
VANDERWEIDE, SCOTT A.	\$131,511
VANDEVENTER, MARK L.	\$89,929
VANHOOZER, SHAWN S.	\$168,375
VANVACTER, CALEB R	\$78,957
VON TERSCH, GRANT G	\$82,781
WAGNER, DAVID C.	\$87,171
WALLACE, DANIEL C.	\$82,114
WALTERS, MAKENNAH N	\$84,388
WALTMAN, MICHAEL J	\$87,097
WARBURTON, THOMAS E	\$83,013
WARD, GREGORY	\$95,868
WARREN, TRAVIS L.	\$87,171
WARRENDER, WILLIAM A.	\$87,171
WEBB, THERESA L.	\$99,093
WENZEL, CAMERON W.	\$87,171
WESSELINK, BRIAN ROBERT	\$124,411
WEST, DANA L.	\$78,447
WEST, ROBERT B	\$67,493
WHALEN, SHAWN D.	\$85,399
WHITE, KURT T.	\$96,856
WHITE, MARY S	\$77,991
WHITE, PARKER T	\$70,220
WHITVER, JEREMY	\$87,171

WIGHAM, COLBY	\$67,493
WIGNALL, KELLY J	\$68,843
WILLIAMS, CORY F.	\$175,016
WILLIAMS, LORI A.	\$82,114
WILLIAMS, NICHOLAS A	\$81,142
WILLIAMSON, KATIE R.	\$83,288
WILLSON, ERIC L.	\$87,171
WILSON, JONAH L	\$73,029
WISELL, ZACHARY F	\$87,171
WITTROCK, COLTON D	\$70,220
WOLFKILL, AUSTIN	\$74,991
WONG, ANGELA D.	\$108,844
WONG, CHONG P.	\$124,410
WORRALL, BRITTANY C	\$95,867
WUBBEN, DERRICK T	\$71,597
YORK, MATTHEW L.	\$106,351
YOUNG, JOLENE L.	\$87,171
YOUNG, LADAWN M	\$61,572
YOUNG, MICHAEL J.	\$87,171
ZEBEDEE, MATTHEW J	\$92,849
ZEHR, MICHAEL T.	\$80,536

COUNTY TREASURER

ARGUILEZ, STEPHANIE L	\$57,675
BALES, ZACHARY D	\$104,439
BANKS, SARAH M	\$58,828
BARRERA, EMMA Y	\$65,171
BLUML, JAMIE T	\$77,861
BURROWS, NAOMI	\$116,522
CARBAUGH-STEPHENS, ALICIA B	\$73,308
CARDENAS, YESENIA	\$67,778
CHEATEM, KIMBERLEY D	\$59,618
CLAYTOR, CAMERON F	\$60,005
COATES, DAVID K	\$81,805
CREIGHTON, CHARIS R	\$137,239
CROZIER, SIDNEY	\$86,313
CUTLER, CHASSIDIE M	\$51,579
DEMIROVIC, MIRELA	\$89,766
DIAZ, SALLY L	\$58,828
DORNATH, BEVERLY A	\$61,809
FLICKINGER, CHRISTIE S.	\$72,608
FORD, GREGORY J	\$62,068
FOUTCH, JOSHUA J	\$70,679
GARNEAU, FRANCES	\$57,675
GREENO, JASON A	\$78,465
GUERRERO, TRACEY	\$59,680
HAMILTON, EILEEN E.	\$77,861
HARMON, ALYSIA N	\$64,548
HAYASHI, VIVIAN C	\$130,704
HECIMOVIC, MERISA	\$57,675

HERNANDEZ, ANA G	\$58,828
HOUSBY, PAULA K	\$61,809
HOVELAND, RAQUEL E.	\$130,704
HUNT, RACHELLE C	\$130,704
JACKSON, ERAINA	\$57,675
JACOBS, JENNIFER S	\$117,803
JENKINS-GAI, DONYA M	\$66,843
JIMENEZ, MEREYA	\$58,828
KAILI, KAREN M.	\$74,912
KEARNEY, KELLY	\$78,447
KOFOOT, DESERAE L.	\$62,068
KUHNS-BIDERMANN, ZACHARY M	\$81,604
LANE, ERIN M.	\$75,512
LAPCHESKE, CYNTHIA FORBES	\$84,090
LARGESSE, SHERRY L.	\$72,609
LARIVE, KEVAN W	\$57,675
LEWIS, DONALD J	\$150,408
LUTYENS, DENNIS M	\$64,548
MALIAR, ANDREW L.	\$68,339
MARTINEZ, SELENA	\$67,131
MCGOURTY, MARTHA A	\$90,226
MOON, KRISTI L	\$89,766
MURPHY, LINDA A.	\$81,584
NGUYEN, JESSICA T	\$59,680
OCHOA, PATRICIA	\$57,675
PECHMAN, KATHRYN E	\$58,828
PECK, CHERYL K	\$67,775
POCASANGRE, ROLANDO	\$57,675
PRESTON, RYAN T	\$58,828
RODRIGUEZ, JUAN D	\$59,680
SCOTT, DEXXTER D	\$58,828
SEARL, MEG AMM	\$64,548
SHARP, TORY L	\$89,766
SIMMONS, BRANDON W	\$89,766
SMALLEY, JENNA	\$78,658
SNYDER, JARED W.	\$72,609
STONE, SAROU N	\$57,675
STONEHOCKER, CANDICE S	\$59,680
TOLSON, JESSICA A.	\$81,584
VALLES, IRIS I	\$62,068
WAGNER, MICHAELLA	\$68,339
WEETER, CHERIE M	\$57,675
WELLS, MARY L	\$153,769
WILKINSON, HELLEN A	\$62,068
WRIGHT, LAKRESHA T	\$59,680

GENERAL SERVICES

ADAMS, RACHEL L	\$51,579
ALESSIO JR, THOMAS A	\$155,091
APPLEBY, TODD	\$82,155

AUST, BRIAN M.	\$131,511
BASHICH, NEDIM D	\$71,142
BRAZEL, JENNIFER L	\$53,643
BREWER, JACOB	\$73,024
BRICHETTO, JESSICA M	\$45,785
BROOKS III, JOSEPH A.	\$78,447
BROWN, CODY J	\$67,272
BUCKLIN, DANA	\$90,817
BUCKLIN, MISTY M.	\$53,643
BURGETT, ROBERT A.	\$63,355
BURGUS, GREGORY J.	\$90,147
BURKHART, GRAYSON D	\$57,675
CACCIATORE, JAMES L	\$73,467
CARDAMONE, EUGENE ROSS	\$94,450
CASSETTARI, JOHN J.	\$78,447
CASTILLO, ABBY N	\$53,643
CHIA, CARLOS T	\$53,642
CHIA-LARRISON, CHRISTINA E	\$49,598
CHIODO III, NATALE P	\$49,598
COLE, JOSEPH M	\$79,918
COLVIN, JEREMY M	\$65,893
CORBIN, RICHARD B.	\$116,522
CRUCHELOW, TROY A	\$70,217
CUTLER, CHRISTOPHER C	\$45,785
DAVIS, DONALD L	\$47,690
DICKERSON, COREY D.	\$66,754
DIXON, DANIEL B.	\$60,338
FARNSWORTH, RALPH J	\$49,598
FARRELL, CHASE A	\$57,675
FIELDS, TYLAR W	\$47,690
FIELDS, WILLIAM J.	\$61,809
FILIPPELLI SR, PAUL J.	\$78,447
FLORES,CHRISTIAN J	\$51,580
FUCALORO, STEVEN A.	\$86,090
GIBBS, ALEX P	\$47,690
GOBLE, DANIEL R.	\$79,746
GOBLE, JACOB D.	\$87,684
GOMEZ, ROBERTO J.	\$73,233
GOWDY, VINCE E.	\$98,440
GRAHAM, MARY M	\$49,598
GULICK, NICOLE L.	\$51,579
GULICK, TOPPER	\$61,809
HALBROOK, JOEY D	\$74,982
HALL, ALAN N	\$51,580
HARVEY, SHARI L.	\$108,871
JAMES, JEROME A	\$47,690
JOHNSON, SHARON R.	\$59,618
KLINE, JOSHUA D	\$47,690
KNODE, MICHAEL LEE	\$77,951

KORSHUN, DOUGLAS	\$103,677
LEGG, CLARENCE A	\$98,083
LEWIS, VAUGHN E	\$59,618
LUCAS, HAYDEN J	\$57,675
MARASCO, CERI J.	\$113,226
MENDOZA, JOSIE NMN	\$51,580
MENNEN, NICHOLAS	\$61,809
MICHAEL, KELLY RAE	\$131,511
MILLER, CHRISTOPHER R	\$63,672
MILLER, MARY L	\$49,597
MILLER, MICHAEL J	\$57,675
MOIST, BRADFORD N.	\$71,542
MORANO, JULIAN I	\$45,785
MORGAN, DANIELLE N.	\$90,224
O'DONNELL, JORDAN M	\$82,369
OURTH, SCOTT D	\$148,239
PEREZ, MICHAEL H	\$59,618
PETTUS, TIMOTHY L	\$51,580
POWELL, ERROND W	\$86,383
POWELL, JASEN P	\$75,924
PRICE, TRICIA E.	\$78,447
PROCTOR, VERLA D.	\$71,542
PUNELLI, CLARISSA A	\$47,690
RAGLAND, CALVIN L.	\$66,754
RILEY, DANIEL D.	\$108,657
ROBINSON, KRISTEN D.	\$96,841
SANDERS, DAVID D	\$72,653
SANDERS, JAMES R.	\$101,178
SANDERS, KEVIN M.	\$103,856
SAWHILL, THOMAS P	\$67,272
SCHNATHORST, CANDACE J	\$49,597
SEVERINO, JAMES M	\$78,447
SMITH, MARK E	\$98,083
SMOTHERS, ALISA M	\$49,597
STAMPER, TYRELL	\$78,447
STEFFENS, WILLIAM D	\$53,643
STEINBACH, JEREMY M.	\$59,618
STEINKE, TYLER J.	\$59,618
STEVENSON, GAIL D	\$68,258
TUMEA JR, JOSEPH	\$61,809
TURNER, LISA M	\$75,949
VANCE, AARON M.	\$77,861
WADLE, EDWIN MICHAEL	\$98,083
WARD, RYAN C	\$134,714
WHITE, BRIAN D.	\$60,922
WHITLOW, LORETTA L.	\$78,447
WINDERS, JILL M.	\$78,447
WONG, TOM P.	\$67,708
YATES, SHANNON M	\$46,700

ZAMORA GARCIA, ANTHONY EDUARDO \$51,579

HEALTH DEPARTMENT

ACKERMAN, MELANIE L	\$124,411
ADHIKARI, AMBIKA P	\$84,927
APPLEBY, STEPHANIE L	\$80,051
BIGGART, JUSTIN C.	\$90,817
BROOKS, SUSAN E.	\$103,677
BROWN, MELISSA D.	\$94,450
CADENILLAS, JUAN C.	\$105,929
COPPOLA, ANA M.	\$103,677
DEBOER, KATELYN R.	\$81,659
DEL RIO, ALEJANDRA NMN	\$66,448
DOLPH, JENNIFER L	\$91,230
ELDER, ALLISON J	\$81,100
FITZGERALD, JESSICA A	\$78,465
FLAHERTY, HEATHER D	\$97,882
GARCIA-ZUNIGA, NELISSA	\$68,339
GUST, LAURIE N.	\$124,411
HEILSKOV, MADISON R	\$81,100
HEVERLY, MELINDA S	\$81,659
HOLVECK, JOHN C	\$104,438
HUTCH, CARMIN L.	\$125,447
KENNEDY, ALLISON L	\$81,659
LEGUIZAMO, ANGELICA	\$72,434
LIDDLE, RACHEL A	\$77,982
MALONEY, DANIEL P.	\$82,157
MCMAINS, KIMBERLY A.	\$98,909
MCQUERRY, ERIN L.	\$63,424
MEDEIROS, FRANNY E.	\$108,657
MORANO JR, FRANK L	\$94,450
OLSON, ADDRIA C	\$99,249
PATINO, ELYSSA A	\$78,520
PENNING, AMANDA M.	\$135,683
PERALTA, FANNY B.	\$68,339
ROLAND, MEGAN E	\$86,000
SCHMITZ, MATHEW RJ	\$81,659
SEGURA, SOFIA	\$68,339
SHIPMAN, ASHLEY L.	\$94,450
STODGEL, KELSEY A	\$56,927
TARNOW, ELIZABETH A.	\$91,228
TAYLOR, KAY L.	\$66,327
TURNER, JANELLE K	\$81,659
UHLE, ROBERT A.	\$94,450
VAN LIEW, JULIANN J	\$154,768
WIESE, JAIMIE L.	\$105,929
WOODS, ZACHERY S	\$94,751

HUMAN RESOURCES

AHRENS, JUSTIN	\$93,835
ARNDT, ALEXANDRA M.	\$133,531

DITTMER, BRANDI R.	\$106,566
EDMONDSON, AMY L	\$86,090
EVANS, MARIA D.	\$150,408
MCGOWAN, ELLA C	\$133,531
MCVEY, JODY L.	\$116,522
METTILLE, ANDREW M.	\$114,211
NEWBROUGH, KESHIA R	\$116,522
NUETZMAN, EMILY D.	\$106,565
PARKER, BLAIR D	\$164,246
QUIJANO, DONALD F.	\$84,090
TUCKER, RODNEY L	\$128,174

INFORMATION TECHNOLOGY

ADAMS, NICHOLAS E	\$89,766
ALESSIO, TREY T	\$131,461
BARURI, SARANGAPANI	\$173,504
BETTIS, LISA A.	\$101,682
BRIGHTMAN, JOANNA L.	\$149,355
CHIHAK, MICHAEL J.	\$155,091
DEROY, ETHAN M	\$103,856
DODDS, DAVID R.	\$101,491
DRAAYER, ADAM T.	\$152,623
GREEN, CHASE M	\$117,181
HILLAKER, JACOB M	\$97,624
HORMAN, SCOTT A.	\$200,456
JEFFERSON, ANTHONY W.	\$211,863
JOHNSON, CHADWICK H.	\$148,370
KELLY, NICOLE D.	\$151,675
LEVENHAGEN, CHAD W	\$155,091
MANDUMULA, SARIKA	\$155,091
MARCUM, ERIK L	\$133,533
MCBURNEY, PAYTON L	\$108,052
MEULER, KAYLA A.	\$79,319
MILLER, JEFFREY K.	\$137,909
MONROE, JASON A	\$154,171
NORD, AARON J	\$131,511
OATTS, MATTHEW M.	\$114,654
OCHICHE, ANTHONY U.	\$155,091
PIERCE, ANDREW	\$98,707
RADKAY, DANIEL R.	\$155,091
RANDOL, DREW D.	\$144,934
RUSSELL, LUCAS P	\$66,947
RUSSELL, RODNEY A.	\$140,993
SAMUELSON, RYAN W	\$112,374
SAVAGE, DANIEL J	\$105,589
STEPHENSON, DESTINE L	\$118,711
VENG-PEDERSEN, DAVID P	\$155,091
WARDEN, ANTHONY J.	\$131,511
WILCOX, JUSTIN	\$155,091

MEDICAL EXAMINER

BRETZ, JULI B	\$72,653
BRUXVOORT, ZACHARY J	\$88,904
COOPER, JILLIAN A.	\$108,657
FROEHLE, MOLLY M	\$88,936
JOHNSON, KIMBERLY D	\$64,550
KERR, ALEX J.	\$82,228
PRICE, AMY J.	\$103,677
SCHNETZER, SAVANNAH A	\$92,495
SHARP, ALEXANDRIA M	\$94,943
WILLIAMS, ROCHELLE L	\$78,465

PUBLIC WORKS

ALLEN, ANTHONY	\$94,450
ALLEN, KENT J.	\$83,222
ANDERSON, BRIAN M.	\$94,450
BACON, BRIAN K.	\$94,450
BALDON, JENNIFER	\$68,339
BANKS, RANDY L.	\$86,064
BEATTY, STAVA J	\$68,405
BECK, MARK R	\$74,478
BECKER, JEREMY R.	\$170,600
BECKWITH, KASIN L.	\$108,657
BISHOP, CLINT J	\$76,947
BISTLINE, ROGER A.	\$126,356
BISTLINE, TANNER C.	\$83,222
BOGGS, JONATHAN W	\$76,947
BRADLEY, JENNIFER M.	\$126,391
BURHENN, TYLER T	\$130,513
CANIDA, JOSHUA J	\$68,405
CARPENTER, SHANE DOUGLAS	\$102,893
CLARK, CHRISTOPHER J	\$95,840
CONRAD, RACHEL A.	\$156,467
COX, NATHAN M.	\$98,083
CRAMBLIT, CHRISTOPHER M	\$77,982
DAVIDSON, ASHLEY R.	\$68,339
DENTON, AARON L.	\$83,222
DEVINE, JACOB T	\$84,347
DITTMER, SCOTT J.	\$83,222
DOORNENBAL, DREW S	\$87,128
DOWD, JOHNATHAN J.	\$85,157
DRUHL, CASSANDRA M	\$70,679
DVORAK, ADAM B.	\$83,222
ELLENSOHN, DOMINIC A	\$90,371
EVISON, REX K.	\$127,327
FOSS, JASON C	\$81,926
GABBY, JEFFREY M.	\$131,154
GANTZ, ROBERT D.	\$94,450
GASS, PAUL J.	\$112,331
GLIDER, KENDRA R.	\$54,215
GODWIN, ADAM J.	\$83,222

GREEN, JENNIFER	\$96,841
HAHN, MICHAEL S	\$141,165
HARDEN, JEFFREY L	\$119,203
HINES, CHAD A	\$98,936
HOWARD, THOMAS J.	\$107,863
HUNT, ALEXA K	\$86,313
JOHNSON, JOEL J.	\$86,064
JONES, KYLE	\$86,064
KELLEY, MARCHELE L.	\$78,447
KNOTT, DONAVAN D	\$86,064
KNUTSON, ZACHARIA M.	\$86,064
KUCIK, MARK W	\$76,947
LANGENFELD, JOSHUA J.	\$94,450
LANGRECK, KEVIN D.	\$90,817
LEWIS, ANDREW J.	\$80,024
LOTT, THOMAS J	\$77,982
MARLOW, TODD M	\$77,458
MARTIN, RACHELLE ANN	\$82,157
MAYFIELD, JELANI A	\$76,947
MCDONOUGH, BRIAN J	\$136,131
MCNERNEY, BRIDGET S.	\$90,578
MCPHERREN, RYAN C.	\$71,614
MCVEY, SHAUN A.	\$72,094
MEDINA, MICHAEL A	\$68,405
MILLER, BRENDA K.	\$68,339
MULLEN, JOHN R	\$80,035
MULLER, TRAVIS J	\$86,064
NEKOLA, BRETT R.	\$137,982
NORMAN, TANNER A	\$74,142
NORTON, PATRICK D	\$90,817
OWEN, ROBERT MARK	\$94,450
PENCE, ANTHONY R.	\$86,064
PEPPMEIER, DENNY D.	\$86,064
PLAGGE, RILEY H	\$107,903
POORTINGA, MICHELLE D.	\$92,657
PUTNAM, AARON W	\$189,252
RAGALLER, ZACHARY D	\$71,113
RAMM, GREG	\$112,331
RAZOR, JAMES A.	\$89,439
RICE, MATTHEW L	\$76,947
RUMBAUGH, JEFFREY M.	\$98,741
SCHABLE, JOSHUA W.	\$83,222
SCRIGNOLI, ANTHONY G.	\$84,090
SHREFFLER, MELISSA M.	\$68,339
SMYTH II, SCOTT B	\$73,988
SPRAGUE, CLAYTON A.	\$84,090
SWANSON, JOHNATHON M	\$127,745
SYDNES, KATHRYN M	\$68,405
THOMPSON, CURTIS G.	\$90,147

TIANO, MARIO	\$86,064
TISL, DAVID M	\$80,556
TOWNSEND, TYLER D	\$71,142
TYLER, JOHN R.	\$86,064
VANDELUNE, BRET A.	\$191,118
VOIGT, JAMES R.	\$98,936
WAGNER, DEBORAH L	\$89,727
WASKOW, JOHNATHON D	\$90,221
WATSON, AUSTIN J	\$81,100
WAY, WILLIAM D	\$76,947
WHATLEY, BRYAN J.	\$98,936
WHITE, THOMAS L	\$81,100
WILLIAMSON, DAVID ALAN	\$159,072
YOUNG, JON M	\$86,064

VETERAN AFFAIRS

DOBBS, AUGUSTMAE C	\$53,447
GEIKEN, JEROMY D.	\$90,147
HUDNALL, BLAINE B	\$90,147
KIFER, ANGEL M.	\$90,817
MORTENSEN, MICHAEL J.	\$106,473
STRADLEY, MEGAN L.	\$82,157
SWEENEY, PATRICK JOHN	\$150,408
WOODWARD-SCHUTTLE, CONNIE	\$90,147

POLK COUNTY PART-TIME EMPLOYEES

JULY 1, 2025

DEPARTMENT/ EMPLOYEE NAME <u>COM, FAMILY & YOUTH SVCS</u>	HOURLY RATE
Appleby, Pamela S	\$31.99
Bellerjeau, Lindsay N.	\$47.00
Calisesi, Anna M.	\$30.39
Clemmons, William A.	\$30.10
Cota, Clemente I	\$29.85
Howe, Hannah L	\$37.60
Imhoff, Brian K	\$29.85
Kibby, Elizabeth A.	\$28.10
Malcom-Brown, Jennifer L.	\$31.99
McCargar, Hollie M.	\$31.28
Michels, James R	\$30.10
Olson, Natalie K	\$31.28
Schaefer, Maureen	\$31.28
Vongxay, Genoveva A	\$23.69
Walsh, Debra F	\$27.02
Wells, Brawntae D	\$30.10
<u>CONSERVATION</u>	
DONNELLY, LIAM B.	\$19.50

EPPS, GORDON A.	\$17.75
ESPERSEN, WALTER ADISAK	\$17.75
FREDERICK, KIRA J.	\$20.00
FREDERICKS, RITA JEAN	\$17.25
HARLAN, ALEXIS ANN	\$18.25
HEADINGTON, KATELYN R.	\$18.00
KRIENER, CONNIE J.	\$18.00
KRUEGER, KATHERINE ELIZABETH	\$17.50
KUEHN, ANTHONY P	\$20.00
LANOUE, MICHAEL J.	\$17.50
LEOPOLD, JOHN H.	\$17.50
MADOLE, DARREN JOSEPH	\$17.50
MADOLE, SHERRY A.	\$17.50
MARTIN, MARK E	\$18.00
MATHIS, TREVOR A.	\$20.00
MAUK, SHELLY A	\$18.00
MCNEELY, JULIE MICHELLE	\$17.50
MELOM, SCOTT J.	\$17.50
MERICAL, KARISSA M	\$19.75
MILLER, NATHANIEL J.	\$26.00
NORFORD, ZACH R	\$18.50
PALAZZO, TAMMIE JO	\$18.50
PETERS, STEPHEN PAUL	\$17.50
PHILLIPS, MELYNN C	\$18.50
POWELL, ANNE D.	\$18.00
RAMIREZ, ANGEL S	\$18.00
RODRIGUEZ BRANSON, CRISTIAN	\$18.25
RUDOLPH, KENDALL LEE	\$18.25
SODA, DOMINIC FRANK	\$25.25
SULLIVAN, LAURA L.	\$17.25
SWIGART, MELVIN S.	\$18.00
THOMPSON, ERIC LAWRENCE	\$17.50
VIRDEN, MARK J.	\$18.00
WELCH, JACOB B.	\$17.75
WESSELS, GREGG R.	\$25.75
WEST, NICOLETTE M	\$20.00
ZERKLE, ZANE E.	\$19.25
ZINK, MADISON I.	\$17.25

COUNTY ATTORNEY

Reynolds, Annie F	\$53.41
-------------------	---------

COUNTY AUDITOR

Autry, Ronald D.	\$20.31
------------------	---------

COUNTY SHERIFF

Davis, Jeremiah	\$32.34
Ellis, Rylie J	\$32.34
Fitch, Danielle E	\$32.34
Garcia Osorio, Erika J	\$32.34
Garcia Osorio, Norma A	\$32.34
Gipple, Anne K	\$32.34

Grupee, Gloria GG	\$32.34
Konzen, Kyle G	\$32.34
Kurth, Brennan J.	\$32.34
Niehaus, Logan M	\$32.34
Pollard, Devon L	\$32.34
Rodriguez, Adriana C	\$32.34
Standing, Levi J	\$32.34
Timm, Jana R	\$32.34

HEALTH DEPARTMENT

Reed, Lori L	\$55.12
--------------	---------

HUMAN RESOURCES

Caskey, Michael Jeffrey	\$29.92
Danner, Brian K	\$34.70
Johnston, Blair E	\$32.36
Jorgenson, James A	\$33.36
Knox, Tony	\$29.92
Lewis, Charles	\$34.70
Mullenberg, Chad A	\$29.92
Page, Jack D.	\$32.36
Rehor, Craig S.	\$33.36
Scarpino, John L.	\$32.36
Van Berkum, Michael J	\$31.12
Wagner, Elijah L	\$34.70

BOARD COMMENTS: Supervisor McCoy recognized department heads and employees for their work preparing for the transition to the new Fiscal Year.

MOTION: Moved by Holm, Seconded by Altringer to go into Closed Session to discuss strategy with counsel in matters that are presently in litigation or where litigation is imminent where its disclosure would be likely to prejudice or disadvantage the position of the governmental body in that litigation pursuant to Iowa Code section 21.5(1)(c).
VOTE YEA: Holm, Hockensmith, Connolly, Altringer, McCoy.

The Board returned to open session.

RESOLUTIONS: Resolution approving Polk County, Iowa executing a Joint Defense Agreement with Individual Board Members and their legal counsel, all named Defendants in a lawsuit pending in Polk County, Iowa, District Court Case Number LACL0162451.
VOTE YEA: Holm, Connolly, Altringer, McCoy.

Resolution directing outside legal counsel to take confidential employment action on behalf of Polk County, Iowa pursuant to the discussion held in closed session with respect to the records which are required by state law to be kept confidential and with respect to the privileged and confidential legal advice related to Polk County Iowa's legal obligations and/or obligations under its policies.
VOTE YEA: Holm, Connolly, Altringer, McCoy.

LET THE RECORD SHOW there was no action taken in closed Session.

LET THE RECORD SHOW all resolutions, including Public Hearings, were approved unanimously, unless otherwise noted.

Moved by Connolly, Seconded by Holm to adjourn until July 1, 2025 at 9:30 a.m.
VOTE YEA: Holm, Connolly, Altringer, McCoy.